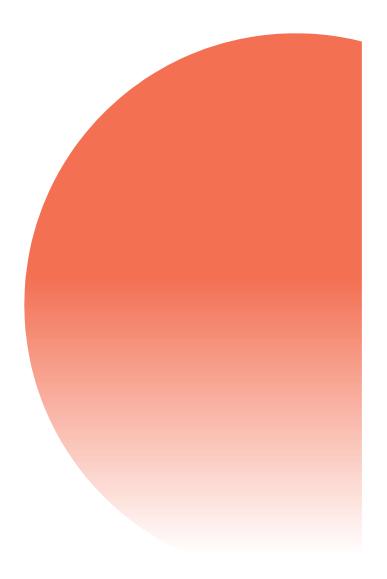
Updated as of February 2023



JDC Entwine Insider Trip COVID-19 Protocol





JDC Entwine has developed a detailed COVID-19 protocol to ensure the safety and health of participants, community members and staff during our Insider Trip experiences. Participants and staff will be required to test daily during the course of an Insider Trip, in addition to other requirements, in an effort to keep you, other participants, and the local communities as safe as possible. All participants and staff will be required to abide by these requirements without exception.

This document was prepared in an effort to be transparent about JDC Entwine's preventative COVIDrelated policies and our protocol in case of a positive case.

Pre-Trip

- Participants can expect clear and consistent communication regarding Entwine's COVID-19 protocol and policies on Entwine's website and in Insider Trip marketing and pre-departure materials throughout the application process, pre-trip preparation and during the program.
- All participants will be required to submit proof of complete vaccination upon confirmation of
 participation (according to CDC definition, as of January 1, 2023 you are up to date with your
 <u>COVID-19 vaccines when you have completed a COVID-19 vaccine primary series and got the
 most recent booster dose recommended for you by CDC) and a negative PCR test within 3 days
 of trip start time (ie, if the trip starts at 9 am on June 21, you should test no earlier than 9 am on
 June 18).
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 - At home (such as Lucira) and in-clinic PCR tests are acceptable.
 - Test results should be submitted by email to Entwine; Entwine program staff will track all negative test results in order to approve participation.
 - If a participant is not able to present a negative PCR test, you must present a certificate of recovery provided by a licensed physician to participate, and a negative antigen test conducted at a medical office/clinic; if this is not possible, an at-home antigen test will be accepted.
 - The cost of pre-departure PCR or antigen testing (for those with a certificate of recovery) is the responsibility of the participant.
 - If testing within 3 days of trip start time is not possible because of the length of your travel itinerary, you may take a PCR test within 4 days of trip start time *and* two antigen tests 48 hours apart before departure (the first four days before your flight and the second on the day of your flight).
- All participants are required to secure comprehensive travel insurance that will cover the cost of COVID-19-related travel extensions if you test positive and have related expenses (hotel stay, food during quarantine, flight change fees, cancellation, etc.). It is recommended that this insurance cover up to the full cost of the trip, or \$4,500 USD. *Please note that this insurance is separate from the medical and emergency evacuation insurance that is included in the participation fee.*
- Before and during the trip, Entwine staff will explain our COVID-19 protocol and implications of testing positive:

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- If a participant doesn't feel well, they MUST let a group leader know immediately so that the participant can be tested.
- A positive case may have health and cost implications for fellow group members and may mean we have to change the itinerary; we are participating in a group experience and our actions have an impact on the rest of the members of the group -- we ask that participants be mindful of this throughout the trip.
- If you do get COVID during the trip, we follow CDC guidelines, which includes a 5-day isolation period. More details can be found in the COVID policy.
- While we provide robust health insurance through CIGNA for all trip participants, CIGNA will only reimburse for the cost of medical care/doctor visits like any other illness up to \$500. CIGNA and ISOS do not cover the cost of hotel stays, flight change fees or food if one needs to quarantine.
- As such, Entwine requires all participants to acquire comprehensive travel insurance that will cover the cost of COVID-19-related travel extensions if a participant tests positive and has related expenses (hotel stay, food during quarantine, flight change fees, cancellation, etc.). It is recommended that this insurance cover up to the full cost of the trip, or \$4,500 USD.
- Participants will receive information about Entwine's COVID-19 requirements throughout the pre-trip process, including a pre-departure email outlining current COVID-19 rules and regulations in the country of travel and the relevant action items before and during the trip, which are outlined in this document.

During Trip

- After arriving in-country and before the first meeting, participants must take a self-administered antigen test and present a negative result by WhatsApp message to group leader in order to participate. This test will be provided by Entwine upon check in to the hotel.
- In addition, an antigen test will be given to participants each day of the trip to be taken in their room before breakfast. Participants must present a negative test result by WhatsApp message to the group leader in order to participate. These tests will be provided by Entwine as needed.

Positive Case Protocol

- If a participant or staff person tests positive on one of the daily antigen tests during the trip:
 - The person will be isolated in their room.
 - A second antigen will be immediately administered to confirm their positive status.
 - Food, water and a care package will be delivered to the room.



• If a test is positive, Entwine follows CDC guidelines for isolation, which recommend a 5-day isolation period after a positive test.

When you have COVID-19, isolation is counted in days, as follows:

If you had no symptoms	If you had symptoms
Day 0 is the day you were tested (not the day you	Day 0 of isolation is the day of symptom onset,
received your positive test result)	regardless of when you tested positive
Day 1 is the first full day following the day you	Day 1 is the first full day after the day your
were tested	symptoms started
If you develop symptoms within 10 days of when	
you were tested, the clock restarts at day 0 on	
the day of symptom onset	

Ending Isolation:

If you had no symptoms, you may end isolation after day 5	
If you had symptoms and	
Your symptoms are improving. You may end	Your symptoms are not improving. Continue to
isolation after day 5 if:	isolate until:
 You are fever for 24 hours (without the use of fever-reducing medication) 	• You are fever-free for 24-hours (without the use of fever-reducing medication)
use of rever-reducing medication)	 Your symptoms are improved

- Entwine will notify the group and will seek consent to notify of the participant's identity.
- If the positive participant is in a shared hotel room, their roommate will be moved to their own room for the duration of the trip, at the expense of Entwine.
- Any local community members/sites visited will be notified.
- Masks will be distributed and will be optional to wear for the remainder of the trip.
- The bus will be sanitized before use by the group again.
- Group leaders will consider ways in which isolating participants can continue to participate in the program and engage with trip content.
- If the group is traveling to a different city, Entwine will make arrangements for separate transportation for the sick participant(s) or to stay in the same hotel if they do not feel well enough to travel; in the latter case, a local staff person or Entwine group leader may stay with the participant.

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Post-Trip

- If a participant or staff person tests positive at the end of the trip and must stay in country, Entwine will:
 - Help the participant secure lodging and arrangements for food delivery while in quarantine.
 - Ensure the participant understands local quarantine rules.
 - Ensure the participant has a local point of contact for any needs during their quarantine.
 - Provide a list of important phone numbers and a care package.
 - \circ $\;$ Notify the group and will seek consent to notify of the participant's identity.
 - Check in daily with the participant.
- If a participant tests positive upon returning home, Entwine will:
 - Notify the group and will seek consent to notify of the participant's identity.
 - Notify the field staff who will notify any community members the group encountered.
 - Check in daily with the participant and provide a care package while they are in quarantine.