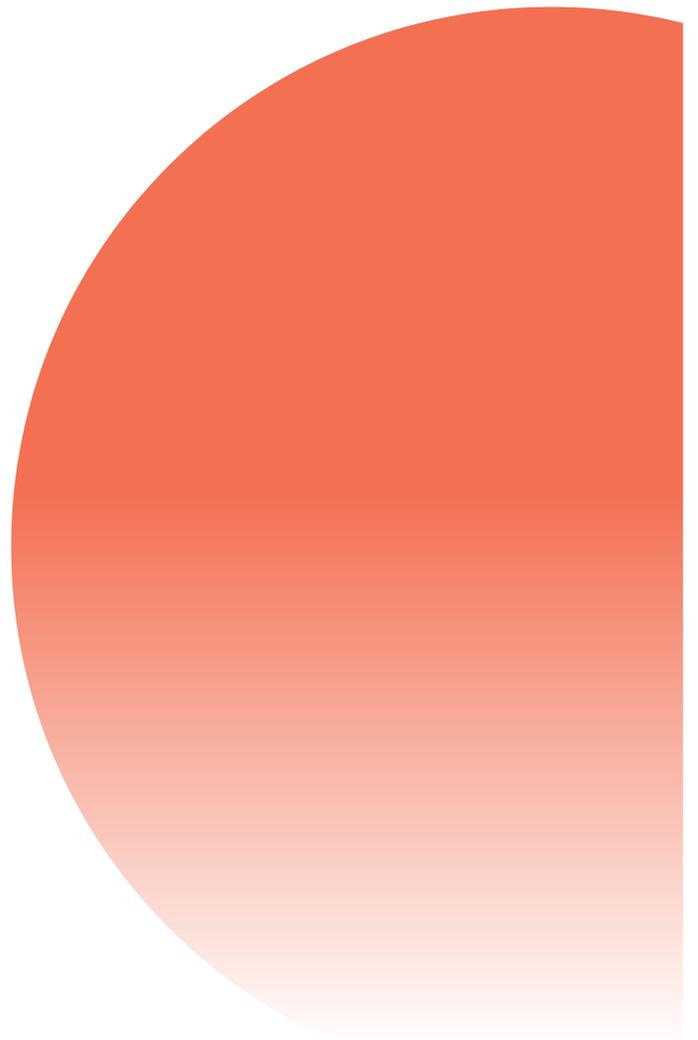


Updated as of July 2022



JDC Entwine Insider Trip COVID-19 Protocol





JDC Entwine has developed a detailed COVID-19 protocol to ensure the safety and health of participants, community members and staff during our Insider Trip experiences. Participants and staff will be required to test daily during the course of an Insider Trip, in addition to other requirements, in an effort to keep you, other participants, and the local communities as safe as possible. All participants and staff will be required to abide by these requirements without exception.

This document was prepared in an effort to be transparent about JDC Entwine's preventative COVID-related policies and our protocol in case of a positive case.

Pre-Trip

- Participants can expect clear and consistent communication regarding Entwine's COVID-19 protocol and policies on Entwine's website and in Insider Trip marketing and pre-departure materials throughout the application process, pre-trip preparation and during the program.
- All participants will be required to submit proof of complete vaccination upon confirmation of participation (according to CDC definition, [you are up to date with your COVID-19 vaccines when you have received all doses in the primary series and all boosters recommended for you, when eligible](#)) and a negative PCR test within 3 days of trip start time (ie, if the trip starts at 9 am on June 21, they should test no earlier than 9 am on June 18).
 - Test results should be submitted via a form shared with participants; Entwine program staff will track all negative test results in order to approve participation.
 - **If a participant is not able to present a negative PCR test, they must present a certificate of recovery provided by a licensed physician to participate, and a negative antigen test conducted at a medical office/clinic; if this is not possible, an at-home test will be accepted.**
 - The cost of pre-departure PCR or antigen testing (for those with a certificate of recovery) is the responsibility of the participant.
- All participants are required to secure comprehensive travel insurance that will cover the cost of COVID-19-related travel extensions if you test positive and have related expenses (hotel stay, food during quarantine, flight change fees, cancellation, etc.). It is recommended that this insurance cover up to the full cost of the trip, or \$4,500 USD. *Please note that this insurance is separate from the medical and emergency evacuation insurance that is included in the participation fee.*
- Before and during the trip, Entwine staff will explain our COVID-19 protocol and implications of testing positive:
 - If someone doesn't feel well, they MUST let a group leader know immediately so that the participant can be tested.
 - A positive case may have health and cost implications for fellow group members and may mean we have to change the itinerary; we are participating in a group experience and our actions have an impact on the rest of the members of the group -- we ask that you be mindful of this throughout the trip.
 - While we provide robust health insurance through CIGNA for all trip participants, CIGNA will only reimburse for the cost of medical care/doctor visits like any other illness up to

\$500. CIGNA and ISOS do not cover the cost of hotel stays, flight change fees or food if one needs to quarantine.

- As such, Entwine requires all participants to acquire comprehensive travel insurance that will cover the cost of COVID-19-related travel extensions if you test positive and have related expenses (hotel stay, food during quarantine, flight change fees, cancellation, etc.). It is recommended that this insurance cover up to the full cost of the trip, or \$4,500 USD.
- Participants will receive information about Entwine’s COVID-19 requirements throughout the pre-trip process, including a pre-departure email outlining current COVID-19 rules and regulations in the country of travel and the relevant action items before and during the trip, which are outlined in this document.

During Trip

- After arriving in-country and before the first meeting, participants must take a self-administered antigen test and present a negative result by WhatsApp message to group leader in order to participate. This test will be provided by Entwine upon check in to the hotel.
- In addition, an antigen test will be given to participants each day of the trip to be taken in their room before breakfast. Participants must present a negative test result by whatsapp message to the group leader in order to participate. These tests will be provided by Entwine as needed.
- Before visits with any community group where programming cannot be moved outdoors: the group will be asked to take a self-administered antigen test and present negative result to group leader.

Positive Case Protocol

- If a participant or staff person tests positive on one of the daily antigen tests during the trip:
 - The person will be isolated in their room
 - A second antigen will be immediately administered to confirm their positive status.
 - Food, water and a care package will be delivered to the room.
 - Entwine will notify the group, and will seek consent to notify of the participant’s identity.
 - The rest of the group will take a PCR test and will be asked to isolate until a negative test result is received.
 - Any local community members/sites visited will be notified.
 - Entwine will consider adjustments to the itinerary program as needed (limiting or canceling bus rides, moving any scheduled indoor activities outdoors).
 - All future indoor activities for the remainder of the trip will be optional.
 - Mask wearing will be enforced for the remainder of the trip for all indoor group activities that cannot be moved outdoors.
 - The bus will be sanitized before use by the group again.

- Group leaders will consider ways in which isolating participants can continue to participate in the program.
- If the group is traveling to a different city, Entwine will make arrangements for separate transportation for the sick participant(s) or to stay in the same hotel if they do not feel well enough to travel; in the latter case, a local staff person or Entwine group leader may stay with the participant.

Post-Trip

- If a participant or staff person tests positive at the end of the trip and must stay in country, Entwine will:
 - Help the participant secure lodging and arrangements for food delivery while in quarantine.
 - Ensure the participant understands local quarantine rules.
 - Ensure the participant has a local point of contact for any needs during their quarantine.
 - Provide a list of important phone numbers and a care package.
 - Notify the group, and will seek consent to notify of the participant's identity.
 - Check in daily with the participant.
- If a participant tests positive upon returning home, Entwine will:
 - Notify the group, and will seek consent to notify of the participant's identity.
 - Notify the field staff who will notify any community members the group encountered.
 - Check in daily with the participant and provide a care package while they are in quarantine.